

OBEDIENCE FACILITATOR GUIDE

DIRECTIONS: This guide is intended to help you facilitate a new member educational meeting based upon the content that your new member class has presumably completed throughout the previous week in Pi Lambda Phi University. **BOLDED** slide numbers are critical for you to cover; the remaining slides are optional depending on time constraints and the other items that you wish to cover in your meetings. Keep in mind that all "Facilitation Notes" are suggested best practices, with core concepts UNDERLINED and specific comments or questions *ITALICIZED*. Feel free to personalize this as you see fit for your campus and chapter as long as the core ideals that you pass along remain the same. Good luck, and think about keeping a reflection journal so that you can share some valuable feedback with our professional staff and with your chapter advisor!

SLIDE	CONTENT	FACILITATION NOTES
A1	Obedience Defined	<ol style="list-style-type: none"> 1. Highlight Obedience branch of Brotherhood Map 2. Review the four topics that define our value of Obedience <ol style="list-style-type: none"> a. Origins and Ideals b. Governance c. Obligations d. Compliance
A6	Three Men, an Ideal, and a University	<ol style="list-style-type: none"> 1. Introduce our <u>three founders</u> 2. Highlight location and year – <u>Yale, 1895</u> 3. <u>Read Quote</u> and discuss what this means for Pilam Today
A7	Discrimination in 21st Century	<ol style="list-style-type: none"> 1. Watch the clip of <u>alumnus Andy Golbert</u> describing what this Fraternity means to him <ol style="list-style-type: none"> a. <i>What prejudices did Andy talk about in the video?</i> b. <i>Are those prejudices still prevalent today?</i> c. <i>What other prejudices are prevalent today?</i> d. <i>What is the most common prejudice on your campus?</i> e. <i>Can those prejudices be addressed or changed?</i> f. <i>What can we do as Pilams to help rid the campus and of those prejudices?</i>
A8	The Creed of Pi Lambda Phi Fraternity	<ol style="list-style-type: none"> 1. Read the Creed <ol style="list-style-type: none"> a. <i>What are some <u>key phrases</u> which stand out to you? Why?</i> b. <i>Which is the <u>most powerful stanza</u>? Why?</i> c. <i>What does the Creed mean to you?</i> d. <i>What do think the stanza "That it is incumbent upon me to fight for such freedom even with my life" is trying to communicate? Are we actually supposed to die? How is it a call to action?</i> e. <i>If you could summarize the Creed in your own words, what would it state?</i> f. <i>If you could change the Creed, what would you change? Why?</i> g. <i>Is the Creed <u>still relevant</u> today?</i>
A11	Kovner Quote	<ol style="list-style-type: none"> 1. Read the Kovner Quote <ol style="list-style-type: none"> a. <i>What are some <u>key words or phrases</u> which stand out to you? Why?</i>

		<ul style="list-style-type: none"> i. work, love, cursed, do what you love, sweated for it, commitment b. <i>What does the Kovner Quote mean to you?</i> c. <i>How does the Kovner Quote relate to the fraternal experience?</i> d. <i>What other life experiences does the Kovner Quote relate to? Why?</i>
B5	Pilam's Organizational Overview	<ol style="list-style-type: none"> 1. Highlight the Organizational Flow Chart of Pilam's Governance structure 2. <i>What is the <u>role of the International Executive Council (IEC)</u> and who serves on it?</i> <ul style="list-style-type: none"> a. The IEC is the supreme governing body of Pi Lambda Phi Fraternity. It makes all decisions regarding, but not limited to, our strategic plan/vision, approval of changes to the International Constitution, approval of colonies to become chartered chapters, revocation of chapters (closing chapters), and appointing Chapter Advisors. It may also impose sanctions on local chapters and individual brothers/alumni. The IEC is a board of fraternity volunteers, 12 alumni and 1 undergraduate delegate. 3. <i>What is the <u>role of the International Headquarters (IHQ)</u>?</i> <ul style="list-style-type: none"> a. The IHQ is the full-time employed professional staff of the fraternity. They are charged with running the day to day operations and executing on the vision and strategic plan of the IEC. 4. <i>What is the <u>role of the Chapter Advisor</u>?</i> <ul style="list-style-type: none"> a. The Chapter Advisor is the IEC sanctioned (appointed) supervisor for the local chapter/colony, and have the power to recommend a change in membership status for any undergraduate brother of the chapter/colony. He also serves as the chair of the Chapter Advisory Board. 5. <i>What is the <u>role of the Chapter Advisory Board (CAB)</u>?</i> NOTE: the CAB is not included in the current version of the flowchart. It is placed where it currently says "Chartered Alumni Chapter". The Chartered Alumni Chapter is connected to the CAB similar to Chapter Advisor and Faculty Advisory. <ul style="list-style-type: none"> a. The Chapter Advisory Board is a group of up to six advisors who work together to guide and assist the local chapter/colony. The board is composed of Pilam's, both alumni from the local chapter and other chapters, and faculty and staff who work at the university. With exception to the Chapter Advisor, CAB members are appointed by IHQ.
B6	Your Solemn Oath	<ol style="list-style-type: none"> 1. While we don't go into the specific language of the Oath they will take, it is CRUCIAL that New Members understand what they will swear their allegiance to 2. Binding Legal Agreement – Verbal Contract 3. What does it mean to enter into a life-long commitment? 4. New Members are NOT turning over any rights or going against a moral code

		<ol style="list-style-type: none"> 5. New Members ARE expected to act as the best Pilam Brother as possible 6. They ARE expected to recognize the IEC as the Ultimate Pilam Authority
B9	Greek Governance on Your Campus	<ol style="list-style-type: none"> 1. <u>Check Study Guides</u> to make sure that New Members did in fact collect the names and contact information for the Greek Life Staff on your campus 2. Discuss your chapter's relationship with those staff members and why it's important to have them 3. Discuss how these relationships could be improved/changed through positive interactions 4. Bring up any rules/regulations regarding Greek Life, Housing, Recruitment, Parties, etc. for your campus 5. Be thorough here! It's important that your New Members know this information NOW so they can avoid mishaps and Risk management situations later
C4 and C5	Accountability	<ol style="list-style-type: none"> 1. Depending on time restrictions and the nature of your teaching style, your group of New Members should choose which slides would work best here 2. C4 has a clip that describes what accountability is and... 3. C5 shows 2 funny clips to present what accountability is in action – in other words, your actions and decisions will ALWAYS have consequences 4. Discuss what accountability measures your chapter has in place (Big Brothers, J-Board, All Brothers holding each other individually accountable etc.) How do you keep each other in check and how do you keep each other working to improve? <ol style="list-style-type: none"> a. <i>Why is it important that we keep each other accountable?</i>
C6	Our Fraternal House	<ol style="list-style-type: none"> 1. <u>Listen to the Audio</u> for the slide and decide which talking points you want to elaborate on and discuss with the group. Personalize this to your chapter and your campus!!! 2. Discuss the <u>Fraternal House</u> and your chapter's take on building and maintaining the legacy of Pi Lambda Phi. Elaborate on these points as they pertain to how your chapter operates. 3. Why is the <u>Creed the foundation</u> of our organization? 4. Academics, Service, Leadership, and Engagement as our supporting pillars. How does our <u>chapter show this</u>? 5. Pilam International as our <u>Roof</u>, holding everything in place and protecting the house from danger
C8	New Member Obligations	<ol style="list-style-type: none"> 1. Review the 5 New Member Obligations and discuss how New Members and Brothers can demonstrate these behaviors in their everyday activity 2. Have New Members take out their <u>study sheets and present/discuss their ideas</u> about how they and Brothers of the chapters can demonstrate the behaviors in practical, everyday life
C10	Local Flavor	<ol style="list-style-type: none"> 1. Take some time to present what makes your chapter unique on your campus and in Pilam <ol style="list-style-type: none"> a. <i>What are your local traditions, repeated events, fundraisers,</i>

		<p><i>and general things that make your chapter special</i></p> <p>b. <i>When was Pilam founded at our school?</i></p> <p>c. <i>Who are some of our key alumni?</i></p> <p>d. <i>What are some awards or accolades our chapter has won in the past?</i></p>
D3 – D8	Greek Stereotypes	<ol style="list-style-type: none"> 1. Launch the Compliance module. Display the “Douchebag” image on slide 4 or show the “Frat Guy” video slide 5. <ol style="list-style-type: none"> a. Several options for <u>clips to show</u> to support the Greek Stereotypes out there and where they come from 2. <i>From the image (or video) are any of these <u>stereotypes about fraternities</u> present at this campus?</i> 3. <i>What are the other stereotypes about Greek Life?</i> 4. <i>Where do stereotypes come from?</i> <ol style="list-style-type: none"> a. <i>Stereotypes are typically not made up. They are created based on the actions of groups or individuals</i> 5. <i>Why do you think individuals or organizations try to live up to the stereotypes?</i> 6. <i>How do stereotypes help or hurt Greek Life?</i> 7. <i>How can we help <u>break the stereotypes</u>?</i> <ol style="list-style-type: none"> a. Hold each other accountable to our values b. Don’t support other organizations when they play into stereotypes (don’t be rude though) 8. Host events to show what our values are 9. Remember that you are always representing the organization and Greek Life whether you wear letters or not
D9	Risk Management & FIPG Policy	<ol style="list-style-type: none"> 1. Display or <u>handout copies</u> of the FIPG Risk Management Policy. It can be found at www.pilambdaphi.org/vpprogramming 2. Have the new members take turns read each point of the policy. Be sure to highlight important parts of each point 3. “1. The possession, sale, use or consumption of ALCOHOLIC...” 4. If alcohol is present at an event, all laws must be followed 5. Only the BYOB or Third Party Vendor system should be used. The fraternity should NOT provide any alcohol 6. “2. No alcoholic beverages may be purchased through...” 7. The chapter/colony cannot use chapter funds to purchase alcohol 8. Bulk quantity or common source(s) are prohibited – kegs, cases, jungle juice, etc. 9. “3. OPEN PARTIES, mean those with unrestricted...” 10. You must have an accurate guest list. A list of every student in the Greek System or all of your Facebook friends does not count. 11. “4. No members, collectively or individually, shall purchase...” 12. Must be 21 or older to drink 13. “5. The possession, sale or use of any ILLEGAL DRUGS...” 14. No illegal drugs are allowed. This includes prescription pills that were not prescribed to an individual 15. Marijuana, even though legal in some states, is still not allowed on chapter property or chapter events according to our insurance 16. “6. No chapter may co-sponsor an event with an alcohol...”

		<p>17. Chapters/colonies may not co-sponsor events with bars or taverns. They cannot fundraise money based of alcohol sales</p> <p>18. A bar or tavern may be rented to host an event at, such as a social or mixer</p> <p>19. "7. No chapter may co-sponsor, co-finance or attend or..."</p> <p>20. If another organization purchases alcohol or violates other FIPG policies, Pilam chapters/colonies cannot co-sponsor or attend that event</p> <p>21. "8. All recruitment or rush activities associated with any..."</p> <p>22. All recruitment events, formal or informal, must be alcohol and drug free</p> <p>23. "9. No member or pledge, associate/new member or novice..."</p> <p>24. Drinking games are not allowed</p> <p>25. "10. No alcohol shall be present at any pledge..."</p> <p>26. The entire new member process must be alcohol and drug free. Even if a new member is 21+ years old, he should not be at a fraternity event where alcohol is present.</p> <p>27. "HAZING – No chapter, colony, student or alumnus shall..."</p> <p>28. All hazing activities are strictly prohibited</p> <p>29. Permission or approval by a person being hazed does NOT make the act legally ok</p> <p>30. "Sexual Abuse – The fraternity will not tolerate or condone..."</p> <p>31. Physical, mental or emotional abuse of a member or non-member will not be condoned</p> <p>32. Strippers or exotic dancers, professional and amateur, are prohibited at all fraternity events</p> <p>33. "Fire, Health and Safety – All chapter houses should..."</p> <p>34. All fire and health codes should be met within chapter houses</p> <p>35. Have fire extinguishers and clearly marked emergency exits should be present</p> <p>36. Guns are not allowed</p> <p>37. Candles should not be used except for ceremonies. When used, have at least one fire extinguisher ready for use</p> <p>38. "Education – Each fraternity shall annually instruct..."</p> <p>39. Every member should receive risk management education annually</p>
D10	The Facts of Risk Management	<ol style="list-style-type: none"> 1. <u>Read this slide word-for-word</u> 2. It presents the real problem that Pilam has had with Risk Management in the past and how it could be the potential downfall of our Fraternity <ol style="list-style-type: none"> a. <i>Why is it important for all members of a chapter to know risk management policies and procedures?</i>

Weekly FRACK Discussion:

Follow Instructions

When might this be tough?

Why do you think it's important to follow the instructions, even if you don't agree?

When might it be ok to not follow instructions?

To find more about discussion and essay topics visit www.pilamdaphi.org/vpeducation