



## **Pi Lambda Phi Fraternity Minimum Standards For All Chapters & Associate Chapters**

It is important to realize that these are **minimum standards** and are not to be mistaken as goals. If a Chapter fails to meet the minimum in any area, such failure may trigger a review by the Fraternity Headquarters of all areas of chapter operations. If such were to occur, a report of the review would be sent to the International Executive Council for further evaluation. Each Chapter should also meet university/college minimum standards, whether fraternity or chapter specific, even if they are stricter than the minimum standards included in this document.

1. Each Chapter/Colony is expected to remain current in all financial responsibilities to the Fraternity Headquarters (HQ). These include per capita taxes, risk management assessment, educational programming fees and new member/initiation fees. If fees cannot be timely paid in full, it is the responsibility of the President and Vice President of Finance of the chapter to work out a payment plan in advance with the Fraternity Headquarters.
2. All New Membership Procedures are expected to be followed.
  - a. Each Chapter is expected to conduct a constructive, non-hazing New Member Education program. The New Member program cannot extend beyond 12 weeks as per the NIC standard.
  - b. New Member Fees and Roster Updates are expected to be completed by each Chapter by October 20 during the fall term and by February 20 of the spring term.
  - c. New Member Initiation Fees and status changes are expected to be completed by each Chapter by November 20 during the fall term and by April 20 of the spring term.
  - d. Each Chapter/Colony is expected to use only the current form of the approved ritual and shall conduct that ritual at least once annually in accordance with the NIC Standard.
  - e. All New Members are expected to complete Pi Lambda Phi University education modules before they may be initiated into the Fraternity.
3. Each Chapter is expected to adhere to the International Executive Council's Risk Management Policy. While the entire policy is expected to be upheld, a few key highlights include, but are not limited to, prohibition of (1) alcohol and drug usage during recruitment and new member events/activities, and (2) hazing.



Effective as of 12/18/2023

4. Each Chapter is expected to maintain a minimum size of at least twenty-five (25) active members and a membership number equal to the average size of NIC fraternities on their respective campuses.
5. Each Chapter is expected to be represented by at least two (2) delegates at the Fraternity's Annual Gatherings.
6. Each Chapter is expected to be represented by a minimum of three (3) members at each of its designated Pilam led Regional Gatherings throughout the academic year.
7. Academics
  - a. Each Chapter is expected to have an average Chapter semester GPA of 2.7 or higher (on a 4.0 scale). This is in accordance with the NIC Standard. A semester GPA that is at or above the all-male average of the institution, if the institution's all male average is below a 2.7, is to be considered as meeting the requirement.
  - b. Potential new members are expected to have a GPA of 2.5 or higher (on a 4.0 scale) to join any Chapter of Pi Lambda Phi Fraternity. This is in accordance with the NIC Standard.
8. Women's Auxiliary Groups (a.k.a "Little Sisters") for Chapters are prohibited, in accordance with the NIC Standard.
9. Pi Lambda Phi Fraternity supports an "Open Expansion" perspective. "Open Expansion" is defined as the unrestricted establishment and recognition of undergraduate chapters of any member organization through the adherence to the constitutional right of Freedom of Association.
10. Each Chapter is expected to execute philanthropic events in support of an approved philanthropy each academic year. Each Chapter is expected to complete at least one educational program and one fundraising event each academic year. The fundraising event(s) must raise a minimum of \$500 or \$20/member of the Chapter.
  - a. The Pi Lambda Phi educational partner of choice is the Elimination of Prejudice<sup>SM</sup> Foundation (EOPF). Educational events, in accordance with the listed standard, should be held by a chapter in support of and/or in conjunction with the EOPF.
  - b. Pi Lambda Phi also supports six (6) charitable organizations that align with the mission of eliminating prejudice. Philanthropy events held to meet the listed standards should be in support of the following philanthropic organizations:
    - i. Elimination of Prejudice Foundation



**PI LAMBDA PHI**  
LEAD COURAGEOUSLY

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- ii. Big Brothers/Big Sisters
- iii. Special Olympics
- iv. American Civil Liberties Union (ACLU)
- v. The Innocence Project
- vi. Challenge Day

11. Each Chapter is expected to maintain compliance with our Chapter Standard Operating Procedures. These include our standardized officer structure, titles and position responsibilities, yearly elections held at the end of each fall term, and maintaining an IEC approved Chapter Coach.

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INTERNATIONAL HEADQUARTERS

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