

THE CONSTITUTION
OF
PI LAMBDA PHI FRATERNITY

Preamble

(From the Founders' Bulletin-Yale University 1895)

“We, students pursuing courses at American Colleges, appreciating the need of a fraternity, which shall eliminate all prejudice and sectarianism, and desirous of affiliating ourselves in spirit, in feeling, and in action, do hereby associate ourselves in this Pi Lambda Phi Fraternity.”

Article I. Name

The Name of this Fraternity is Pi Lambda Phi, Inc.

Article II. Aims

The aims of this Fraternity are:

- A. To foster and develop among its members the true spirit of fraternity and the ideals of democracy.
- B. To perpetuate in the chapters of the Fraternity an atmosphere in which good scholarship and good conduct may thrive.
- C. To instill in its members a sense of responsibility to the campus and community.
- D. To promote the aims of the educational institutions at which chapters of the Fraternity are or may hereafter be established.
- E. To help prepare undergraduate members for leadership roles as students and afterwards.
- F. To foster lifetime relationships among members.

Article III. Membership

The Fraternity shall consist of the Undergraduate Chapters, all Alumni, and the Alumni Associations. There shall be no social, honorary, or other form of membership other than except as provided for herein.

Section 1. Any male person who is not a member of another social collegiate fraternity may be elected to membership in this Fraternity.

- A. Election and initiation shall be in the form and manner prescribed by the Bylaws.

B. Any person duly initiated shall be a member for life unless expelled as provided herein or as prescribed by the Bylaws

Section 2. The Undergraduate Chapters are composed of students at approved colleges and universities in the United States and Canada who have been initiated by the duly chartered chapter as provided herein.

Section 3. Alumni are members who are no longer enrolled in an undergraduate institution.

Section 4. Alumni Associations are composed of those Alumni who desire to associate themselves in a group with the basis of such grouping being their relationship to a particular undergraduate chapter, commonality of interest, or within a particular geographic locale, provided that such group has been duly chartered by the International Executive Council of the Fraternity.

Article IV. Government

The International Executive Council shall be the Supreme governing body of the Fraternity. It shall be composed of nine to fifteen alumni members, who shall serve for a term of three years and until their successor shall have been elected and taken office.

Section 1. The International Executive Council shall elect at a meeting to be held within 14 days before or no later than 14 days after June 1st each year, from among its members, the following officers: a President, a Vice President, a Treasurer and a Secretary who shall serve for a term of three years and who will automatically serve as members of the International Executive Council for the succeeding three years. The term of the newly elected officers and members of the International Executive Council shall begin at the annual gathering as the last act of the traditional banquet held at the annual gathering or no later than August 31st each year. No officer may serve more than two consecutive terms in any one office.

Section 2. Vacancies that occur for any reason shall be filled at the next meeting of the Electoral Board. A member's successor shall be elected to complete the term of his predecessor.

Section 3. At the discretion of the International Executive Council, vacancies that occur for any reason may be filled before the next meeting of the Electoral Board by submitting in writing to all alumni associations, undergraduate chapters in good standing, and Chapter Coaches notice of an election to fill the vacancy and the name of the nominee by a majority vote of the International Executive Council to fill it. Each such organization shall be required to report its vote thereon within a time specified in such notice. If such nomination receives the affirmative vote of a majority of such organizations in good standing, the nominee shall be deemed to be elected. A member's successor shall be elected to complete the term of his predecessor.

Section 4. When a vacancy of an officer position of the International Executive Council occurs, it shall be filled by election at the next properly noticed meeting of the International Executive Council.

Section 5. The International Executive Council or its duly constituted nominees shall have the power to perform the following acts on behalf of the Fraternity:

A. To purchase, lease, or otherwise acquire and hold, own, sell, or dispose of, real and personal property of all kinds;

B. To borrow money, to make, accept, endorse, execute, and issue promissory notes, bills of exchange, bonds, debentures and other obligations at any time and from time to time, for any purpose related to the business and activities of the Fraternity, and to secure the payment of any such obligations by mortgage, pledge, deed of trust or otherwise;

C. To grant and issue charters authorizing the establishment of undergraduate chapters and alumni associations, and suspend any charter in accordance with the provisions of the Bylaws, or revoke any charter by the affirmative vote of three-fourths of those present at a regular meeting of the International Executive Council;

D. To promote the development of membership within the organization in accordance with the Bylaws.

E. To fix by resolution or in Bylaws, the respective functions, powers, duties of the officers of the International Executive Council, Professional Staff, and such other committees as it may appoint or authorize.

F. The International Executive Council shall levy dues, assessments and impose sanctions as it may in its discretion deem appropriate to provide funding for the operation and administration of the Fraternity.

G. To do and perform such other and further acts as it may deem necessary or desirable in the conduct of the business of the Fraternity and in maintaining its name and welfare and generally to secure and exercise any and all rights and privileges permissible under and pursuant to the laws of the states or provinces where the Fraternity is incorporated;

Article V. Voting

Section 1. Electoral Board: For the purpose of electing the members of the International Executive Council, or any vote of the members required by the Constitution or Bylaws, the Electoral Board shall be composed of one representative member from each Undergraduate Chapter and Alumni Association in good standing, as well as the Chapter Coach of each of the duly chartered Undergraduate Chapters in good standing.

Section 2. Nominating Committee: There shall be a nominating committee consisting of five alumni but not members of the International Executive Council; four members shall be elected by the International Executive Council. The Chairman shall be appointed by the President of the International Executive Council. The Committee shall nominate Alumni Members for election to the International Executive Council.

Section 3. Undergraduate Advisory Council: The delegates who assemble at the annual gathering shall elect representatives who will serve on the Undergraduate Advisory Council in accordance with the Bylaws.

Article VI. Bylaws and Rules of Order

The International Executive Council may enact such Bylaws and rules of order, consistent with the provisions hereof, as it deems proper for the conduct of business of the Fraternity. Except as otherwise provided the prevailing edition of Roberts Rules of Order shall govern in all parliamentary proceedings.

Article VII. Sanctions

The International Executive Council shall have the power and authority to fine, suspend, place on probation, expel any alumnus or undergraduate brother, or revoke any Charter for conduct deemed by the International Executive Council detrimental to the welfare or repute of the Fraternity as set forth in the Bylaws. No member shall be expelled, or Charter revoked except, after the presentation of charges said to require such expulsion or revocation and an opportunity for such member, or chapter, to be heard therein, in accordance with the provisions of the Bylaws.

Article VIII. Residual Powers

The interpretation of any article, provision or portion of the Constitution, is vested in the International Executive Council, and the governing body may from time to time confer other powers to the International Executive Council for the efficient operation of the Fraternity.

Article IX. Amendments

Amendments to this Constitution may be submitted in writing to the International Executive Council by any undergraduate chapter, alumni association, petition signed by 50 or more alumni members, or any member of the International Executive Council. Such proposed amendment shall be considered by the International Executive Council at a meeting of which written notice has been given setting forth that a proposed amendment to the Constitution will be considered at such meeting. If at such meeting of the International Executive Council, such proposed amendment is approved by a vote of three-fourths of the members present, such proposed amendment shall be submitted to all alumni associations, undergraduate chapters in good standing, and Chapter Coaches and each such organization shall be expected to report its vote thereon within a time specified in such notice. If such amendment receives the affirmative two-thirds of such voting organizations in good standing, it shall be deemed adopted and made part of the Constitution. A proposal to merge or combine with any other national social collegiate fraternity or to absorb any such fraternity shall for the purpose of this Constitution be deemed to be and shall be acted upon as an amendment to this Constitution.

Article X: Relationship

No undergraduate chapter, alumni association, or member or alumnus is at any time authorized to act on behalf of the International Fraternity and, therefore, no undergraduate chapter, alumni association, or member or alumnus is considered an agent of the International Fraternity. No undergraduate chapter, alumni association, or member thereof has been appointed as an agent of the International Fraternity. Undergraduate chapters and alumni associates are separate and distinct entities from the International Fraternity. Most undergraduate chapters operate as unincorporated associations. The International Fraternity is not involved in, nor does it control, or have the right to control the day-to-day activities of any undergraduate chapter or alumni association. The International Fraternity does not and cannot control or supervise the day-to-day operations or activities of an undergraduate chapter or alumni association.

THE BYLAWS
OF
PI LAMBDA PHI FRATERNITY
BYLAWS

Section A. Brotherhood

The following persons may become eligible for Brotherhood in this Fraternity:

1. Any male student shall be eligible for election to brotherhood by the chapter at the institution in which said student shall be regularly enrolled or registered.
2. Any male alumnus who is interested in becoming part of Pi Lambda Phi may seek membership in the brotherhood through and by the Chapter of their institution as part of the alumnus initiate program.
3. As part of an alumnus initiate program, any male who is interested in becoming part of Pi Lambda Phi but that does not have a host institution with a Pi Lambda Phi Chapter, may seek membership in the brotherhood through the consent of the International Executive Council. The International Executive Council may approve a petition for membership by a $\frac{3}{4}$ vote of the councilmen present at a meeting of the International Executive Council.
4. The International Executive Council may by majority vote, upon recommendation by an undergraduate chapter, chapter coach, or the professional staff, change a member's status from undergraduate member to an alumni member prior to the member's graduation from his institution. All rights and privileges of membership shall continue subject to the provisions of the Constitution and Bylaws.
5. Fees for any of the types of membership shall be determined by the International Headquarters.

6. A member is in good standing if he is not currently on probation, suspension, or expelled from the Fraternity.

Section B. Government

1. The International Executive Council will meet at least four times per year unless specially convened, in which case due notice will be given by the Secretary at the direction of the President, or, in his absence or incapacity, by the Vice President.

2. A majority of the sitting members of the International Executive Council shall constitute a quorum for the transaction of its business.

3. The President, upon assuming the office or at any other time during his term, may nominate members designated as Associate Member, International Executive Council. The Associate Member, upon ratification vote of the International Executive Council, shall serve for a term corresponding to that of the President and until his successor has assumed office. The duties of Associate Members shall be determined by the President with primary responsibility to serve as members of the various committees of the International Executive Council. Associate Members will not have voting privileges on any issue requiring a vote of the International Executive Council.

4. Although the International Executive Council is the Supreme Governing body of the International Fraternity, the individual, local chapters are separate, distinct, and self-governing entities. Neither the Chapters, nor their individual members, have the authority to act on behalf of the International Fraternity under any circumstances.

5. No undergraduate chapter, alumni association, or member or alumnus is at any time authorized to act on behalf of the International Fraternity and, therefore, no undergraduate chapter, alumni association, or member or alumnus is considered an agent of the International Fraternity. No undergraduate chapter, alumni association, or member thereof has been appointed as an agent of the International Fraternity. Undergraduate chapters and alumni associations are separate and distinct entities from the International Fraternity. Most undergraduate chapters operate as unincorporated associations. The International Fraternity is not involved in, nor does it control, or have the right to control, the day-to-day activities of any undergraduate chapter or alumni association. The International Fraternity does not and cannot control or supervise the day-to-day operations or activities of an undergraduate chapter or alumni association.

Section C. Portfolios

It is the responsibility of the President of the International Executive Council to appoint members of the Fraternity to serve on various committees, commissions, etc., whose responsibility and authority will be determined by the International Executive Council and whose term shall be determined by the President. The area of responsibility shall include but not be limited to the following:

1. Chairman of Alumni Relations: The Chairman of Alumni Relations under the supervision of the International Executive Council shall be responsible for all matters as may be delegated by the International Executive Council concerning alumni relations.
2. Historian: The Historian shall keep the current history of the Fraternity up to date at all times and whenever, in his judgment, a complete revision of the history of the Fraternity is required, submit his recommendations therefore, to the International Executive Council at any of its regular meetings.
3. Chairman of Committee on Awards: The Chairman of Committee on Awards with the consent of the International Executive Committee, may organize a Committee of not less than three members who shall compile the records of the undergraduates to determine the winners of the various awards offered by the Fraternity and its members each year. They shall also compile the information received on behalf of the candidates for Certificates of Merit and the Council Key, and report their findings to the International Executive Council.
4. Chairman of the Finance Committee: The International Executive Council Treasurer will serve as Chairman. This committee should include at least three alumni with a good understanding of the Fraternity's financial practices and that have a good general working knowledge of not-for-profit financial practices. This committee will review recurring financial statements to ensure proper financial management. They will also review the budget and make recommendations to the International Executive Council on financial related topics.
5. Chairman of the Insurance Committee: The Chairman and committee will work in unison with the Executive Director to evaluate the Fraternity's insurance policies, programs, and rates.
6. Chairman of the Judicial Committee: The Chairman and committee will ensure the International Executive Council is operating in alignment with the protocols relative to member expulsion, chapter sanctioning, charter revocation, and appeals.
7. The President shall have the authority to create any additional committees as he deems appropriate, and shall appoint any such committee members as he deems appropriate.

Section D. Professional/Administrative Staff

1. The International Executive Council is authorized and empowered to employ an Executive Director who shall be Chief Administrative Officer of the Fraternity. The International Executive Council is authorized and empowered to fix the terms of employment of the Executive Director. The Executive Director shall be considered an officer of the Fraternity and shall not be a member of the International Executive Council.
2. The Executive Director shall be responsible to the International Executive Council through the President to whom he shall report to on an ongoing basis.

3. The Executive Director shall be responsible for coordinating and disseminating the policies of the International Executive Council.

4. The Executive Director shall have the authority to hire and terminate staff as appropriate to conduct the business of the Fraternity. The International Executive Council, however, reserves final authority and power over all personnel matters.

Section E. Duties of the Officers of the International Executive Council

1. President: It shall be the duty of the President to preside at all meetings and special meetings; he shall be an ex officio member of all committees; he shall be the Chief International Executive Officer of the Fraternity. He shall perform such duties as usually appertain to the office of the President.

2. Vice-President: In the event of the death, resignation, or absence of the President, or in the event of the President's inability to discharge the duties of his office, the performance thereof shall be assumed by the Vice President.

3. Treasurer: The Treasurer shall have direct control and supervision of the finances and the financial records of the International Fraternity. He shall within four weeks after the close of the fiscal period last past, present a financial report of such period and resultant financial status of the Fraternity at the close of said period. At the last meeting prior to August 31st, he shall present a financial budget of the estimated income and expenses of the Fraternity for the coming year, and thereafter submit monthly, reports of the cash position of the Fraternity.

4. Secretary: The Secretary shall have charge of the records of the Fraternity. He shall keep and certify all proper resolutions of the International Executive Council. He shall be responsible for recording and distributing the minutes of the International Executive Council.

Section F. Charters

1. No organization may use the name or symbols of this Fraternity, advertise itself as directly or indirectly affiliated with this Fraternity, deal with the funds of chapters of this Fraternity, deal with the funds given in the name of this Fraternity nor in any manner deal with, hold, receive, collect, disburse, hypothecate, loan, or pledge funds intended for the use of this Fraternity or its chartered affiliates, unless it has been duly chartered by the International Executive Council of this Fraternity. Permission to use the name, or any variation thereof, symbols, colors, crest, registered trademarks and those unregistered trademarks, which are distinctly associated with the International Fraternity is automatically withdrawn upon revocation of an undergraduate chapter's charter. No written notice of withdrawal is necessary.

2. Charters shall be granted by the International Executive Council upon its own motion or upon written request from groups entitled to petition therefore under the Constitution of the Fraternity.

3. Each chartered group will abide by the Constitution, Bylaws, polices, and minimum chapter standards of the Pi Lambda Phi Fraternity.
4. Each Chapter will have its own constitution and bylaws used to govern their affairs. Their constitution and bylaws cannot materially conflict with those of the International Fraternity.
5. The International Fraternity shall not be responsible for any debts or obligations incurred by any alumni association, undergraduate chapter, alumnus, or undergraduate brother of the Fraternity without the International Fraternity's specific consent given in writing and pursuant to a resolution of the International Executive Council. No alumni association, undergraduate chapter, alumnus, or undergraduate brother of the Fraternity may hold out to anyone without specific consent in writing by the International Executive Council that the International Fraternity is responsible for any of its debts or obligations.
6. Any chartered organization, affiliate group, undergraduate chapter, or alumni association which has derived assets as a result of its affiliation with an undergraduate chapter upon the dissolution of that chapter is expected to return any items owned by the International Fraternity (e.g. ritual equipment, historical items, etc.), pay off any and all debts, and then disperse any extra monies to the members of the Chapter. A Chapter can seek assistance from the Chapter Coach through such a process.
7. An alumni association or undergraduate chapter in good standing is one that is not currently on probation, suspension, or whose charter has been revoked by the Fraternity.

Section G. Electoral Board

1. The Electoral Board, whose purpose shall be to elect the members of the International Executive Council, shall meet at the annual gathering of the Fraternity, or at a meeting set by the International Executive Council with at least 30 days' notice to all delegates and alternate delegates. Delegates shall consist of the president of each chartered undergraduate chapter in good standing, the Chapter Coach of each undergraduate Chapter, and the chief executive officer of each chartered alumni association in good standing. Any of these delegates may nominate an alternate delegate to vote at the Electoral Board in their stead with written notice to the International Executive Council no later than 5-days prior to the meeting of the Electoral Board. At the meeting of the Electoral Board, the delegates shall be presented with the list of nominations of the Nominating Committee duly certified by the Chairman of the Nominating Committee. No nominations shall be presented or considered during the meeting of the Electoral Board. The Electoral Board shall vote upon the nominees and, if elected, shall become members of the International Executive Council at the conclusion of the annual gathering.

Section H. Nominating Committee

1. The Nominating Committee shall meet no more than ten days after the date of the election of officers to make nominations for vacancies in the International Executive Council and shall immediately certify such nominations in writing to the International Executive Council.
2. Not later than thirty-five days prior to the next ensuing meeting of the Electoral Board, the Secretary of the International Executive Council shall send to each alumni association and undergraduate chapter, a certified copy of the report of the Nominating Committee.
3. Not later than thirty days prior to the next meeting of the Electoral Board, any alumni association or undergraduate chapter may file additional nominations for vacancies on the International Executive Council. Such additional nominations shall be sent to the constituent organizations in the same manner as the nominations previously made by the Nominating Committee.

Section I. Undergraduate Advisory Council

1. Purpose

- a. The Undergraduate Advisory Council may provide a direct line of communication between the undergraduate chapters and the International Executive Council, assist the International Executive Council as needed and support the undergraduate chapters by attending leadership conferences, fostering community and communication amongst the chapters and acting as mentors to undergraduate chapter leaders.

2. Composition

- a. The Undergraduate Advisory Council shall be composed of 6 elected members who serve 1-year terms, or until the election of the next council.
- b. The Undergraduate Advisory Council will have an advisor who will be approved by the Undergraduate Advisory Council and appointed by the International Executive Council for a 2-year term.

3. Elections

- a. The Executive Director, or designated professional staff member, shall administer the elections at the annual meeting.
- b. Applications for election to the Undergraduate Advisory Council shall be submitted to the International Headquarters prior to the annual gathering.
- c. Notice of the list of candidates may be given to the undergraduate chapters prior to the annual meeting.
- d. Each undergraduate chapter in good standing shall have one voting delegate.

Section J. Suspension, Expulsion, Penalties and Removal

1. Chapter Level Undergraduate Member Expulsion: As separate, distinct, and self-governing entities, Chapters will handle the suspension and expulsion of their members. An Undergraduate Brother may be expelled from the Fraternity in the following manner: Minimum Expectations for Chapter Level Undergraduate Expulsion Process.
 - a. The Rex or Archon and at least two (2) other officers, or at least six (6) members of any Undergraduate Chapter, may draft a petition for expulsion of any Undergraduate Brother of their Chapter.
 - b. The Undergraduate Chapter should schedule, as part of one of its regular chapter meetings, a hearing on the petition for expulsion. The Undergraduate Brother proposed for expulsion should receive not less than seven (7) and not more than thirty (30) days written notice of the hearing date. A copy of the petition for expulsion should accompany the written notice of hearing. At the hearing, the Undergraduate Brother proposed for expulsion should be given reasonable opportunity to defend his interests and positions in-person, by phone, by videoconference, by representative or in writing.
 - c. At the conclusion of the hearing, the Undergraduate Chapter should vote upon such petition. Only members of the Undergraduate Chapter present for the hearing may vote upon such petition for expulsion. If more than fifty percent (50%) of all members of the Undergraduate Chapter vote in favor of expulsion, the Undergraduate Brother will be expelled.
 - d. If the hearing results in expulsion, the Undergraduate Chapter shall notify the International Headquarters in writing within fifteen (15) days of such vote. The decision of the Undergraduate Chapter shall become effective immediately, subject to the appeal process as outlined herein. The International Headquarters will immediately notify the Undergraduate Brother in writing that he has been expelled from Pi Lambda Phi Fraternity by vote of his undergraduate chapter.
 - e. The International Headquarters' notification of expulsion will also describe the expelled Brother's right to appeal the decision. The expelled Brother may appeal the decision by sending a letter or email to the International Headquarters within thirty (30) days from the date the notification stating that he does not agree with the decision, wishes to appeal and the grounds for such appeal. Grounds for appeal may include, but are not limited to, failure to give proper notice, newly discovered evidence, and excessive punishment.
2. Process for Appealing Expulsion of Member by Undergraduate Chapter
 - a. Upon receiving a timely notice of appeal, the Fraternity's Judicial Committee shall schedule an appeal hearing. The Judicial Committee shall give all parties (Undergraduate Chapter or petitioning members and the expelled Brother) not less than twenty-one (21) days prior written notice of the appeal hearing. After giving

reasonable opportunity to be heard by all such concerned parties in-person, by phone, by videoconference, by representative or in writing, the Judicial Committee shall decide the appeal.

- b. The expulsion of the expelled Brother shall be rescinded if 2/3 or more of the Judicial Committee members in attendance vote in favor of revoking the expulsion. The subject Brother and Undergraduate Chapter or petitioning members shall be promptly notified in writing by the Secretary of the IEC, or his designee, of the Judicial Committee's decision.
 - c. The International Headquarters' notification shall also describe the expelled Brother's right to appeal the Judicial Committee's decision to the IEC. The expelled Brother may appeal the decision by sending a letter or email to the International Headquarters within thirty (30) days from the date the expulsion notice is sent stating that he does not agree with the Judicial Committee's decision, wishes to appeal and the grounds for such appeal.
 - d. The IEC shall consider the expelled Brother's appeal petition and take a preliminary vote to determine whether the expulsion will be upheld without a hearing or that a hearing will be set. The expelled Brother does not have a right to be heard during this preliminary vote, rather, the IEC will rely upon the expelled Brother's notice of appeal pursuant to Section J(1)(h). If more than 50% of the IEC members in attendance at the meeting vote in favor of upholding the expulsion, the expulsion will stand and there will be no further proceedings. If more than 50% of the IEC members in attendance vote in favor of accepting the appeal for further argument, then the expelled Brother shall be notified in writing that he will be given a reasonable opportunity to defend his interests and positions in-person, by phone, by videoconference, by representative or in writing at the next regularly scheduled IEC meeting.
 - e. At the next regularly scheduled meeting of the IEC, and after the expelled Brother is given the opportunity to be heard, the expulsion of the Brother shall be rescinded if three-fourths (3/4) or more of the IEC Members present at the meeting vote in favor of revoking the expulsion. The subject Brother and Brothers petitioning the expulsion shall be promptly informed in writing by the Secretary of the IEC, or his designee, of the IEC's decision.
3. Exceptional Circumstances Member Expulsion: In addition to the provisions of this section and in the event of serious or extraordinary circumstances, any Alumnus or Undergraduate Brother of this Fraternity may be expelled from the Fraternity in the following manner:
- a. Upon petition of not less than twenty-five (25) Brothers in good standing, or upon petition by an Officer of the IEC, alleging serious or extraordinary circumstances, any Alumnus or Undergraduate Brother of this Fraternity may be expelled from the Fraternity by the three-fourths (3/4) vote of all members of the IEC present at a meeting.

- b. If the IEC expels under this section, the IEC shall notify the International Headquarters as soon as possible, but at least within no more than fifteen (15) days of such vote. The International Headquarters shall immediately notify the Brother in writing that he has been expelled from Pi Lambda Phi Fraternity.
 - c. The International Headquarters' notification shall also describe the expelled Brother's right to appeal the decision to the IEC. The expelled Brother may appeal the decision by sending a letter or email to the International Headquarters within thirty (30) days from the date of the expulsion notice stating that he does not agree with the IEC's decision, wishes to appeal, and the grounds for such appeal
 - d. Upon receiving a timely appeal, the IEC shall schedule an appeals hearing on the expulsion. The Brother petitioned for expulsion shall receive not less than seven (7) and not more than thirty (30) days written notice of the appeal hearing date. At the hearing, the expelled Brother shall be given reasonable opportunity to defend his interests and positions in-person, by phone, by writing, by videoconference, or through a representative.
 - e. The expulsion of the Brother shall be rescinded if three-fourths (3/4) or more of the IEC Members present at the meeting vote in favor of revoking the expulsion. The subject Brother and Brothers petitioning the expulsion shall be promptly informed in writing by the Secretary of the IEC, or his designee, of the IEC's decision.
4. Notice
- a. Where written notice is required by this Section, such notice shall be sent via U.S. Mail to the last known address and electronic mail to the last known e-mail address.
5. Waiver
- a. The failure of a Brother to: (i) timely request an appeals hearing, (ii) appear in-person, by phone, by videoconference, by representative or in writing at the date, time and place scheduled by the Judicial Committee or IEC for the appeal hearing, or (iii) if appropriate, submit written information to the Judicial Committee, IEC or its designee in support of his or appeal hearing at or before the time of the hearing, as reasonably requested, shall result in the waiver of his hearing and/or appeal. In such event, the IEC shall take no action other than to note in its records that the opportunity for a hearing or appeal has been waived. Thereupon the Secretary of the IEC, or his designee, shall promptly notify both the Brothers' petitioning the expulsion and the expelled Brother of the notation in its records.
6. Suspension
- a. The President may suspend the privileges of brotherhood of any Alumnus or Undergraduate brother for a violation of the Constitution or Bylaws. This suspension shall be in effect until the next regular meeting of the IEC or until such time when formal charges are to be presented according to the provisions of this section. In addition to the provisions of this section, any Alumnus or Undergraduate Brother may be suspended by a three-fourths (3/4) or more vote of all members of

the IEC present at a meeting, acting upon a petition for such suspension by twenty-five (25) Brothers in good standing and not members of the IEC. In either event, prior notice of the President's action or IEC vote to suspend is not required.

7. Penalties

- a. The President may establish and issue penalties to any Undergraduate Chapter, Alumni Association, alumnus, or undergraduate brother for a violation of the Constitution or Bylaws. Such penalties shall be reviewed by the IEC if requested by the person or entity subject to such penalties within thirty days (30) of written notice of imposition. The IEC may modify or suspend any penalty by a three-fourths (3/4) or more vote of the IEC.

8. Removal

- a. Any member of the IEC may be removed from office if 50 or more undergraduate or alumni members in good standing present to the IEC a signed petition setting forth the charges upon which removal is demanded. The IEC shall determine the procedure to be followed with respect to said petition and will set the date for hearing at which time the charges will be presented. After consideration of the charges, the IEC shall order removal only upon three-fourths (3/4) or more vote of the IEC present at the meeting. Any member of the IEC may present a petition to the IEC to rescind any measure taken under this section following the same procedures the IEC determines under this section.

Section K. Chapter Support

1. The International Executive Council and the Chapter shall approve for each chapter of the Fraternity, an alumnus brother to be known as the Chapter Coach whose term of office shall be for a period of one year, or until his successor has been designated, subject to termination by the International Executive Council.

A. In the appointment of Chapter Coaches, preference shall be given to an alumnus of the chapter and a resident in or near the location of such chapter. The chapter and the alumni association of the chapter may submit a list of candidates for Chapter Coach to the International Executive Council with specific recommendations.

2. The Chapter Coach is expected to advise and guide the chapter in accordance with the policies and standard operating procedures of the International Executive Council and the International Headquarters.

3. Chapters are encouraged to have a Chapter Coaches Board (CCB) comprised of multiple Chapter Coaches that work individually with specific officers. All recommendations for Chapter Coaches should be submitted to the International Executive Council for approval.

Section L. Founders Day

Recognizing the history and tradition of the Founding of Pi Lambda Phi Fraternity, and commemorating the dates of merger with the National Fraternal organization of Beta Sigma Rho, Beta Sigma Tau and Phi Beta Delta, Founders' Day shall be celebrated on March 21st of each year.

Section M. Special Meetings

A special meeting of the International Executive Council may be called by a majority vote of its members.

Section N. Open Meetings

All in-person meetings of the International Executive Council shall be open to any brothers of the Fraternity in good standing. At its discretion, however, the International Executive Council may limit access to any portion of its meetings.

Section O. Chapter Names

Each chapter shall have as its official name the name of the state or, if not in the United States, country in which it is located followed by two different letters of the Greek alphabet. Such name shall be unique to that chapter.

Section P. Enactment Date

The Constitution being revised on the 16th day of August 2020.

The Bylaws being revised the 29th day of August 2021.