



PI LAMBDA PHI
LEAD COURAGEOUSLY

August 25, 2019

**Pi Lambda Phi Fraternity
Minimum Standards for all Chapters & Colonies**

It is important to realize that these are minimum standards and are not to be mistaken as goals. If a Chapter/Colony fails to meet the minimum in any area, such failure could trigger a review by the International Fraternity of all areas of chapter operations. If such were to occur, a report of the review would be sent to the International Executive Council for further evaluation. Each Chapter/Colony should also meet university/college minimum standards, whether fraternity or chapter specific, even if they are stricter than these minimum standards.

1. Each Chapter/Colony is expected to remain current in all financial responsibilities to the International Headquarters (IHQ). These include per capita taxes, risk management assessment, educational programming fees and new member/initiation fees. If fees cannot be timely paid in full, it is the responsibility of the President and Vice President of Finance of the chapter to work out a payment plan in advance with the International Headquarters.
2. All New Membership Procedures are expected to be followed.
 - a. Each Chapter/Colony is expected to conduct a constructive, non-hazing New Member Education program. The New Member program cannot extend beyond 12 weeks as per the NIC standard.
 - b. New Member Fees and registrations are expected to be completed by each Chapter/Colony by October 20 during the fall term and by February 20 of the spring term.
 - c. New Member Initiation Fees and paperwork are expected to be completed by each Chapter/Colony by November 20 during the fall term and by April 20 of the spring term.
 - d. Each Chapter/Colony is expected to use only the current form of the approved ritual and shall conduct that ritual at least once annually in accordance with the NIC Standard.
3. Each Chapter/Colony is expected to adhere to the International Executive Council's Risk Management Policy. While the entire policy is expected to be upheld, a few key highlights

INTERNATIONAL HEADQUARTERS

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include but are not limited to, prohibition of (1) alcohol and drug usage during recruitment and new member events/activities, and (2) hazing.

4. Each Chapter/Colony is expected to maintain a minimum size the greater of at least twenty-five (25) active members and a membership number equal to the average size of NIC fraternities on their respective campus.

5. Each Chapter/Colony is expected to be represented by at least two (2) delegates at the Fraternity's International Convention.

6. Each Chapter/Colony is expected to be represented by a minimum of three (3) members at each of its Pilam led Regional Conferences throughout the academic year.

7. Academics

a. Each Chapter/Colony is expected to have an average Chapter semester GPA of 2.7 or higher (on a 4.0 scale). This is in accordance with the NIC Standard. A semester GPA that is at or above the all-male average of the institution if the institution's all male average is below a 2.7, is to be considered as meeting that requirement.

b. Potential new members are expected to have a GPA of 2.5 or higher (on a 4.0 scale) to join any Chapter/Colony of Pi Lambda Phi Fraternity. This is in accordance with the NIC Standard.

8. Women's Auxiliary Groups (a.k.a "Little Sisters") for Chapters/Colonies are prohibited, in accordance with the NIC Standard.

9. Pi Lambda Phi Fraternity supports an "Open Expansion" perspective. "Open Expansion" is defined as the unrestricted establishment and recognition of undergraduate chapters of any member organization through the adherence to the constitutional right of Freedom of Association.

10. Each Chapter/Colony is expected to execute philanthropic events in support of our philanthropy, the Elimination of PrejudiceSM. Each academic year, Chapters and Colonies are expected to complete at least one educational program and one fundraising event. The

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fundraising event(s) must raise a minimum the greater of \$500 or \$20/member within the Chapter/Colony.

11. Each Chapter/Colony is expected to be in compliance with our Chapter Standard Operating Procedures. These include our standardized officer structure & titles and position descriptions, yearly elections held at the end of the fall term, and having an IEC approved and active Chapter Advisor.

Effective as of August 25, 2019

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