



(i) Alcohol and Drug Guidelines

In any activity or event sponsored or endorsed by Pi Lambda Phi chapters, colonies, and affiliated groups, including those that occur on or off Pi Lambda Phi premises:

(1) The chapter/colony, members, and guests must comply with all federal, state, provincial, and local laws. No person under the legal drinking age may possess, consume, provide, or be provided alcoholic beverages.

(2) The chapter/colony, members, and guests must follow the federal law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances while on chapter/colony premises or at any activity or event sponsored or endorsed by the chapter/colony.

(3) Alcoholic beverages must either be: (1) provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or (2) brought by individual members and guests through a bring your own beverage ("BYOB") system.

The presence of alcohol products above 15% alcohol by volume ("ABV") is prohibited on any Pi Lambda Phi premises or at any event, except when served at an event by a licensed and insured third-party vendor. Chapter/colony facilities and events outside the United States may have one additional year to achieve compliance with the provision in the immediately preceding sentence.

(4) Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).

(5) Alcoholic beverages must not be purchased with Pi Lambda Phi funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).

(6) A chapter/colony must not co-host or cosponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol.

(7) A chapter/colony must not co-host or co-sponsor an event with a bar, event promoter, or alcohol distributor; however, a chapter/colony may rent a bar, restaurant, or other licensed and insured third-party vendor to host a chapter/colony event.

(8) Attendance by non-members at any event where alcohol is present must be by invitation only, and the chapter/colony must utilize a guest list system. Attendance at events with alcohol is limited to a guest-to-member ratio not to exceed 3:1, and must not exceed local fire or building code capacity of the chapter/colony premises or host venue.

(9) Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into Pi Lambda Phi, including but not limited to "bid night," "Big/Little" events or activities, "family" events or activities, and any ritual or ceremony.

(10) The chapter/colony, members, or guests must not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games.

(ii) Hazing

No chapter, colony, student, alumnus, or volunteer shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips, or any other such activities carried on outside or inside of the confines of the chapter/colony house; wearing of public apparel that is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities that are not consistent with academic achievement; fraternal law, ritual, or policy; the regulations and policies of the educational institution; or applicable state law."

(iii) Sexual Abuse and Harassment

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental, or emotional. This is to include any actions, activities, or events, whether on chapter/colony premises or an off-site location, that are demeaning to women or men, including but not limited to verbal harassment and sexual assault by individuals or members acting together. The employment or use of strippers, exotic dancers, or similar, whether professional or amateur, at a fraternity event as defined in this policy is prohibited.

(iv) Fighting and Physical Abuse

The fraternity will not tolerate or condone any form of fighting or physically abusive behavior while on chapter/colony premises or during a fraternity event, in any situation sponsored or endorsed by the chapter/colony, or at any event a reasonable observer would associate with the fraternity.

(v) Fire, Health and Safety

1. All chapter/colony houses should meet all local fire and health codes and standards.
2. All chapters/colonies should post by common phones and in other locations emergency numbers for fire, police, and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters/colonies should comply with engineering recommendations as reported by the insurance company or municipal authorities.
4. The possession and/or use of firearms or explosive or incendiary devices of any kind on chapter/colony premises or during a fraternity event or in any situation sponsored or endorsed by the chapter/colony is prohibited.
5. Candles should not be used in chapter/colony houses or individual rooms except under controlled circumstances such as initiation.

(vi) Good Samaritan Policy

Pi Lambda Phi expects its members to act immediately to assist any person experiencing a medical emergency in obtaining immediate and appropriate medical care. If a member of a chapter, colony or affiliated group assists another person in obtaining immediate and appropriate medical care related to the use or consumption of alcohol, drugs, or to another medical emergency, then that member, as well as those who are assisted, will not be subject to individual disciplinary action with respect to the incident. If the member who is assisting a person in distress was a contributing factor to that emergency, their assistance may be considered as a mitigating factor related to violations of organizational policies. To be eligible for potential mitigation, the member will be required to meet in person or by phone with a staff member or alumni volunteer designated by President of the International Fraternity. The decision on mitigation or punishment will be decided by the International Fraternity President or, if necessary the International Executive Council. An individual may benefit from this policy more than once, though repeated use of this Good Samaritan Policy may receive stricter scrutiny.

Pi Lambda Phi expects its chapters, colonies, and affiliated groups to act immediately to assist any person experiencing a medical emergency in obtaining immediate and appropriate medical care. A chapter, colony, or affiliated group that seeks immediate and

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appropriate medical assistance for a person in need related to the use or consumption of alcohol, drugs, or to another medical emergency, may be eligible for mitigation of charges related to violations of organizational policies. To be eligible for potential mitigation, the chapter will be required to meet in person or by phone with a staff member or alumni volunteer designated by President of the International Fraternity. The decision on mitigation or punishment will be decided by the International Fraternity President. A chapter, colony or affiliated group may benefit from this policy more than once, though repeated use of this Good Samaritan Policy may receive stricter scrutiny.

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