

**Questions to consider asking the accused with a goal of collecting information and to determine if they are motivated to change their behavior:**

- What were you thinking of at the time of the incident?
- What have you thought about since?
- What impact has this incident had on you?
- Who else has been affected by this incident and in what way?
- Is there anything else you would like to share or ask at this time?
- Tell us how we can better support you as a Brother in our fraternity?
- Why did this behavior/action occur?
- Who else were you with during the incident? That evening/day?
- How often do you engage in behavior like this?
- If your family were to find out about this action, what would their reaction be?
- What can the Executive Board do to help ensure this behavior does not continue in the future?
- What harm have you caused to the brotherhood, the institution, the local community?
- What have you learned about yourself as a result of this situation?
- If you were in one of our positions, what would your recommendation be for sanctions?
- How can you make good on this situation?
- What conversations have you had with your big/little brother about this? What were their reactions and/or advice to you?
- How does this action align with the values of the fraternity?
- What example do you think your behavior sets for younger members?
- Which standards of Pi Lambda Phi are most important to you? Why?
- Is there anything happening in your personal life you think we should know about?
- If you were on the judicial board hearing this case, what would your recommendation be?
- What were you thinking during the situation? Did you see a positive outcome?
- Have you done something similar in the past? Has something like this occurred in the past?
- Did you know this was a standard/something you were responsible for completing?
- Did you know you put the brotherhood in jeopardy by doing this?
- Do you have an interest in changing your behavior?