



PI LAMBDA PHI
LEAD COURAGEOUSLY

Pi Lambda Phi Fraternity – Honorary Initiate Information

An Honorary Initiate extends the privilege of membership in Pi Lambda Phi upon men who uphold the values and principles of the Fraternity and who are not enrolled as students at a campus where Pi Lambda Phi has an active chapter or colony. Honorary Initiates enjoy all the rights afforded alumni members of the chapter into which they are initiated.

Honorary Initiation is an expression of appreciation for the outstanding service of men who are presently unaffiliated with our Fraternity and any other social fraternity. Formal inclusion of such men into the brotherhood of Pi Lambda Phi often draws them into a closer relationship with the initiating chapter and can lead to a lifetime of commitment to our principles and values.

Some chapters have invited the fathers of current brothers to be initiated as Honorary Initiates, thereby strengthening the Fraternity's ties with that family. Many chapters have built strong bases of alumni influence and support by inviting outstanding men in their community to accept Honorary Initiates.

Honorary Initiate Process

Step One: Brotherhood Vote

- The brother(s) nominating this candidate should be prepared to speak to the Chapter on the individual's fit and alignment with our fraternal values no different than any other New Member. The Chapter Advisor should be aware of this recommendation and should endorse it as well. Allow the brotherhood to approve the nominee's candidacy or share any reservations. Assuming a positive vote, proceed to Step Two.

Step Two: Initial Meeting

- Set up a meeting to discuss the possibility of Honorary Initiation with the candidate. Be ready and prepared to highlight the impact Pi Lambda Phi has had on your life, why you believe that this individual represents the values of the Fraternity, what an Honorary Initiation is, the benefits of Honorary Membership, and what you believe the individual will get out of this opportunity.
- See if the person would be interested. Answer all questions – if you don't know the answer, find the answer and get back to them in a reasonable timeframe. Make the ask – "We've had a great conversation, I'm glad I was able to share Pi Lambda Phi with you and answer your questions. Would you become an initiate and join Pi Lambda Phi?"

INTERNATIONAL HEADQUARTERS

PO Box 8176, #1895 • Greenwich, CT 06836 • Phone: 203-740-1044 • Fax: 203-740-1644 • www.pilambdaphi.org



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Step Three: Follow Up

- Once the person has agreed to be initiated, be sure to follow up via email with the logistical details for the initiation (i.e. date, time, location, attire, etc.) and confirm their availability on said date/time.
- Provide him with a copy of a New Member manual so that he may learn more about the organization.
- Begin to incorporate the individual into your chapter's events that may be coming up, like alumni gatherings, parent receptions, etc.
- Submit your request to Honorary Initiate the individual to headquarters@pilambdaphi.org, ensuring to include his full name, email, cell phone number, and why you believe he should be an Honorary Initiate. Pay his Honorary Initiation fee (\$175 to the International Headquarters, which covers his book, badge, membership fees, and access to our database) at least two weeks prior to initiation.

Step Four: Initiation

- As the chapter prepares the facility for the initiation ritual, ensure that his experience is first class in every way. Ensure that a member is at the facility, ready to greet him. Invite him to be initiated early in the evening, especially if you will be initiating multiple people, e.g. the current new member class. Offer a quality pre-briefing about what he will encounter and what to expect, i.e. take a few extra moments to explain what the initiation will be like. Present him with his Brother Badge. Once he is initiated, invite him to watch others be initiated.
- After initiating the member, be sure to invite him to learn more about the experience by spending some time with your chapter. Allow the Archon, or certified ritualist of the chapter to spend a few extra moments with the man to personally explain some of the ritual and answer any additional questions. Introduce the man to other alumni and/or Honorary Initiates in attendance at the initiation.

Step Five: Post-Initiation

- Perhaps the most important part of the Honorary Initiation process is the follow-up after the gentleman has been initiated. This is a critical period that can be leveraged to get him more involved with Pi Lambda Phi and many of the chapter's activities. Next steps should include:
 - Send an email to IHQ at headquarters@pilambdaphi.org to confirm he was initiated. IHQ will add him to the database and ChapterSpot as an Alumnus Brother.
 - Have him complete the registration process in ChapterSpot upon receiving the invite.
 - Inviting him to follow Pi Lambda Phi's and the chapter's social media accounts
 - Scheduling a meeting with the individual to ask how he'd like to stay involved
 - Adding him to chapter email lists and social media groups
 - Get him in contact with the alumni chapter and any alumni groups in his area
 - Send a thank-you note thanking him for the support of the Fraternity and chapter

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