

PI LAMBDA PHI FRATERNITY



Frederick Manfred Werner



Henry Mark Fisher



Louis Samter Levy

WELL DEVELOPED MAN PROGRAM

Version 2015 (2015-09-23)

WELL DEVELOPED MAN PROGRAM

BACKGROUND:

Many chapters have a significant number of men who are not remaining "active" during their junior and senior years. We believe this is a destabilizing influence on the active chapter by not providing experienced leadership, reducing the amount of men in the chapter, and these men then becoming poor alumni.

There are many rationales for this problem of "inactive" brothers. Juniors and seniors often have different priorities than the younger brothers in the chapter. In addition, academics, apathy in a chapter, financial commitment, inappropriate or immature behavior, significant others, as well as the desire to branch out into other student or community organizations are all a part of the equation that often times result in a brother not remaining involved.

Some possible solutions include providing an employment service for seniors, specific chapter events for older brothers, resume and interviewing sessions during chapter visits and regional conferences, an international philanthropy and a chapter program to keep older brothers involved. The Well Developed Man Program is designed to provide one possible course for brothers to pursue once they are initiated.

PURPOSE:

The purpose of the Well Developed Man Program is to encourage brothers to become involved and balanced. A three-stage-path has been designed to give brothers the opportunity to participate in a variety of activities in and outside of the fraternity. Education, diversity and involvement by an individual brother strengthens the chapter as a whole.

The Well Developed Man Program does not replace the New Member Education Period. It is a program designed to complement the New Member Education Period by promoting membership development long after the New Member Education process concludes. While New Member Education teaches a new member about the chapter and the brotherhood, the Well Developed Man Program is designed to give a brother a wide range of experiences during his college career.

BASICS:

The Well Developed Man Program can begin immediately following initiation. At that point the brother has accomplished the following during the chapter's New Member Program.

- New Member Ritual
- Chapter History and History of the International Fraternity
- Brotherhood Building Activities
- Initiation Ritual

In addition to completing the New Member Program, each Brother is required to meet these basic expectations to participate in the Well Developed Man Program:

- Attend chapter meetings
- Be in good financial standing with the fraternity
- Actively recruit new members
- Participate in philanthropic events of the chapter

MENTOR:

The Mentor plays a vital role in the Well Developed Man Program. The Mentor will work with the candidate to set goals, plan ways to achieve those goals, assist in the journey through the stages and finally, evaluate and make a recommendation for the candidate he is working with.

A Mentor who is an undergraduate member must be at a higher or equal stage than the candidate he is working with. Other possible Mentors include professors, Deans, and your faculty advisor. You may be a Mentor to more than one candidate at a time.

PROCESS:

When a candidate has fulfilled the requirements for a particular stage, he must meet with his Mentor. At this point written documentation of each completed task must be presented by the candidate to the Mentor. The Mentor then completes the Well Developed Man Promotion form and written recommendation and turns them into the Chapter President. The President approves the completion of the stage and forwards the information to the International Headquarters. If the President is the Mentor, the Vice President of Education must approve his recommendation. The final approval by the International Headquarters will result in the official completion of a stage. A recognition pin and certificate is presented to those brothers who complete all three stages.

STAGES:

The three stages are named after our founding fathers, Werner, Fisher and Levy.

Stage One - **Werner Stage**

Stage Two - **Fisher Stage**

Stage Three - **Levy Stage**

HOW TO USE THIS FORM BELOW:

Within each stage, the participating brother, the President, the WDM Coordinator, and the Mentor should type their name and then sign their initials. In the center box identified as "Narrative", have the Mentor, WDM Coordinator, or Brother completing the program type a narrative describing how the participating brother has met each objective. Then, in the narrower column to the far right, the participating candidate and at least one of the following three – the WDM Coordinator, the Mentor, or the Chapter President – should sign their initials certifying completion of the objective. They should also list a date as well.

Pi Lambda Phi - Well Developed Man Werner Stage



Frederick Manfred Werner

Name:

Chapter:

Mentor:

WDM Coordinator:

Chapter President:

Dates within this stage:

	Narrative	Initials & Date
<p>1. Complete the courses included in the Werner Round of PLPU. The candidate will be expected to assist the Archon in facilitating the next Ritual review discussion. Multiple candidates can assist during the same discussion.</p>		
<p>2. Adopt a Mentor for the Werner Stage.</p>		
<p>3. Set five specific individual short term (4 months or less) goals with your Mentor and journal your progress.</p> <ul style="list-style-type: none"> a. academic b. community service c. athletic/health related d. social e. awareness (social issues, diversity, religion, politics, men's/women's issues, family, etc) 		

4. Adopt an Alumni Big Brother.		
5. Be a chapter officer or serve on a committee within the chapter.		

Checklist:

In addition to the list above, you must fulfill 7 of the next 12 to complete the requirements for the Werner stage.

Attend an IFC or Greek Council meeting.		
Meet with the Fraternity/Sorority Advisor on campus.		
Join another student organization.		
Maintain a part time job or internship.		
Develop a personal mission statement.		
Participate in a varsity, club or intramural sport.		
Complete 10 hours of community service beyond your chapter requirements.		
GPA of a 3.0 on a 4.0 scale, current term or overall.		
Attend a regional conference hosted by Pilam.		
Attend a Pilam convention.		
Participate in study abroad or an alternative spring break trip.		
Attend a session of UIFI (or a similar off-campus program of the same caliber) (http://www.nicindy.org/programs/uifi/)		

Pi Lambda Phi - Well Developed Man Fisher Stage



Henry Mark Fisher

Name:

Chapter:

Mentor:

WDM Coordinator:

Chapter President:

Dates within this stage:

	Narrative	Initials & Date
1. Adopt a Mentor for the Fisher Stage.		
2. Set 5 specific individual short term (4 months or less) goals with your Mentor. a. academic b. community service c. athletic/health related d. social e. awareness (social issues, diversity, religion, politics, men's/women's issues, family, etc) and journal your progress.		
3. Contact Alumni Big Brother.		
4. Be a chapter officer or serve on a committee within the chapter.		

5. Complete the courses included in the Fisher Round of PLPU. .		
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Checklist:

In addition, you must complete 10 of the following 15 for the Fisher Stage

Be a Mentor for the Werner Stage.		
Attend another IFC or Greek Council meeting.		
Attend a student government meeting.		
Attend a community meeting (city council, crime watch, school board, local politics, etc).		
Meet with a university official other than Fraternity/Sorority Advisor.		
Participate in a program/activity with the police/fire department, campus security or related organization.		
Establish a relationship with a faculty member other than your academic advisor.		
Complete a "LinkedIn" Profile.		
Complete another 20 hours of community service beyond your chapter requirements.		
Maintain a part time job or internship.		
Visit another chapter of Pi Lambda Phi.		
GPA of a 3.25 on a 4.0 scale, current term or overall.		
Attend a regional conference hosted by Pilam.		
Attend a Pilam convention.		
Personally fundraise \$100 for the Elimination of Prejudice.		

Finally, you must fulfill 3 of the following 9 to complete the requirements for the Fisher Stage.

Participate in a chapter retreat that concentrates on goal setting or long range planning.		
Participate in a public speaking workshop.		
Participate in a men's health issues workshop.		
Participate in a values and/or ethics workshop.		
Participate in an etiquette workshop.		
Participate in a time management workshop.		
Participate in a study skills workshop.		
Participate in an educational workshop on a related topic.		
Attend a session of UIFI (or a similar off-campus program of the same caliber) (http://www.nicindy.org/programs/uifi/)		

Pi Lambda Phi - Well Developed Man Levy Stage



Louis Samter Levy

Name:

Chapter:

Mentor:

WDM Coordinator:

Chapter President:

Dates within this stage:

	Narrative	Initials & Date
1. Adopt a Mentor for the Levy Stage.		
2. Set 5 specific individual short term (4 months or less) goals with your Mentor. a. academic b. community service c. athletic/health related d. social e. awareness (social issues, diversity, religion, politics, men's/women's issues, family, etc) and journal your progress.		
3. Contact Alumni Big Brother.		
4. Be a chapter officer or serve on a committee within the chapter.		
5. Be a Mentor for the Werner or Fisher Stage.		

6. Develop and execute an Elimination of Prejudice program for your campus community.		
7. Attend a session of UIFI (http://www.nicindy.org/programs/uifi/). <i>If you attended in a previous stage, you are exempt.</i>		
8. Complete the courses included in the Levy Round of PLPU.		

Checklist:

You must fulfill 6 of the following 9 to complete the requirements for the Levy Stage.

Serve as an officer, committee director, or official delegate in a student organization besides the chapter.		
Lead a workshop - topics could include public speaking, values/ethics, risk management, diversity/prejudice issues, budgeting/finance, time management, study skills, etc.		
Learn a computer system outside of the Microsoft Office suite (or Mac equivalent).		
Get training in CPR, lifesaving, sign language or a related area - or learn about a language, religion, philosophy, or custom that is not native to you.		
Attend a workshop on interviewing skills, creating a resume or a related area and write your own resume.		
Complete another 25 hours of community service beyond your chapter requirements.		
Participate in study abroad or an alternative spring break trip.		
GPA of a 3.5 on a 4.0 scale, current term or overall.		
Facilitate a recap with New Members, based on one of the modules within PLPU's "Path to Brotherhood".		